Treatment protocols for Graduate Students who are injured on campus, or in laboratory and classroom settings.

Provided below are useful guidelines that faculty and staff should follow to determine the most advisable route for a graduate student to obtain necessary medical assistance. When a graduate student is injured you should first determine if the student is an employee on University payroll or not. You can then follow the guidelines listed below by situation:

GRADUATE STUDENTS

Non-employees

Situation	Seek assistance for Non-Life Threatening First Aid	Seek assistance for Life Threatening Emergency
Injured while attending classes	Student Health Services	Call 911 and/or Hospital Emergency room
Injured performing research in a lab related to their own research or graduate studies (for which they are not being paid through University payroll)	Student Health Services	Call 911 and/or Hospital Emergency room

GRADUATE STUDENT RESEARCH ASSISTANTS AND TEACHING ASSISTANTS Employees on payroll

Seek assistance for Life Seek assistance for Situation Non-Life Threatening First Aid **Threatening Emergency** Injured while on University pay status in Contact department supervisor and/or Call 911 and/or Hospital Emergency the course of performing their research or Workers' Compensation Office to receive room; Call WC Office at 893-4440 to teaching duties medical treatment referral report injury (i.e. in the course and scope of their employment) Injured while performing their own Student Health Services Call 911 and/or Hospital Emergency research in the lab or attending class, but room not on pay status (i.e. not in the course and scope of their employment)

About 90% of graduate students are insured through the Student Health Insurance Plan and can be seen at Student Health at no cost; others on outside insurance plans may opt to be seen by their primary care providers in the community and are eligible to use SHS on a fee-for-service basis.

Student Health Services is unable to see graduate students with a Workers' Compensation injury. If a student requires treatment for a work related injury, please obtain authorization through the Workers' Compensation Office. If you need clarification or additional information, please feel free to contact Student Health Services at 893-3371, or the Workers' Compensation Office at 893-4440.

Following is a list of potential scenarios for students needing medical attention, along with the recommended protocol for where treatment should be obtained. Please contact SHS at 893-3371 or Workers' Compensation at 893-4440 if you have any questions.

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Questions and Answers on Non-emergency medical treatment protocols for Graduate Students

- Q. Joe is a Chemistry graduate student employed as a Graduate Student Researcher. He is working in a lab setting up an experiment for his supervisor, Professor Smith, when he cuts his hand on broken glass. It's not an emergency (he doesn't need to go to the ER) but he'd like a doctor at Student Health Services to take a look at it. What does he do?
- A. This is a work related injury; he needs to inform his department/supervisor and seek treatment through Workers' Compensation, not Student Health.
- Q. Next quarter Joe is employed as a Teaching Assistant for Organic Chemistry lab, which meets in the afternoons. In the morning he is setting up his own experiments for his thesis research and cuts his hand on broken glass, etc. What does he do?
- A. This is a non-industrial injury (not work related); if Joe needs medical care, he should seek treatment at Student Health or through his primary care provider.
- Q. In the afternoon, as a TA in the Organic Chemistry lab, he is showing an undergrad how to set up an experiment and cuts his hand on broken glass. Where should he go?
- A. This is a work related injury; he needs to inform his department/supervisor and seek treatment through Workers' Compensation, not Student Health.
- Q. One morning, a friend of Joe's who is a grad student in Professor Jones' lab asks for help in applying a technique that Joe is expert with. Joe goes to Professor Jones' lab, and in the course of demonstrating the technique cuts his hand.
- A. This is a non-industrial injury; if Joe needs medical care, he should seek treatment at Student Health or through his primary care provider.
- Q. The quarter ends and Professor Smith's grant runs out. It will be a month before funding starts up again. There are no TA-ships available at this late stage, but Joe has saved enough that he can tough it out for a month. During the unfunded month, he is setting up an experiment for his thesis research, and cuts his hand.
- A. This is a non-industrial injury; if Joe needs medical care, he should seek treatment at Student Health or through his primary care provider.
- Q. Joe's thesis work earns him an American Chemical Society Graduate Fellowship, which supports him for his last year as a Ph.D. student. He cuts his hand again.
- A. If Joe is on payroll as a result of this fellowship, it is a work related injury; he needs to inform his department/supervisor and seek treatment through Workers' Compensation.

If Joe is not on payroll, he should seek treatment at Student Health or through his primary care provider.

- Q. Joe is no longer even sure who is supporting him, but knows he is covered by GSHIP. He cuts his hand one morning at home slicing a bagel.
- A. This is a non-industrial injury; if Joe needs medical care, he should seek treatment at Student Health.
- Q. Joe eats a bad burrito at lunch, and later in the afternoon while he is TA-ing he gets quite ill with intestinal problems.
- A. This is a non-industrial illness; if Joe needs medical care, he should seek treatment at Student Health or through his primary care provider.
- Q. Joe is now employed as a TA for a field trip course. During the trip, Joe is injured in an automotive accident in Northern California.
- A. This is a work related injury; he needs to inform his department/supervisor, seek any necessary medical care at a local emergency room and contact Workers' Compensation at 893-4440 as soon as possible.

Questions? Call Student Health Services 893-3371 or Workers' Compensation 893-4440